



SAFETY IS A TWO-WAY STREET

Safety is everyone's responsibility. A safe workplace is built when every employee—from our drivers and technicians to supervisors and management—works together to identify hazards, communicate concerns, and follow safe work practices every day.

WHAT DOES "SAFETY IS A TWO-WAY STREET" MEAN?

Safety depends on every team member actively participating. You play a key role by:

- ✓ Performing thorough pre-trip and post-trip inspections (DVIRs).
- ✓ Reporting hazards, equipment damage, or unsafe conditions immediately.
- ✓ Following all safety procedures and company policies.
- ✓ Wearing the required personal protective equipment (PPE).
- ✓ Speaking up if something doesn't seem safe.
- ✓ Looking out for your coworkers and helping prevent accidents.



YOUR VOICE MATTERS

If you notice a safety concern, don't assume someone else will report it.

Every concern—no matter how small—can help prevent an injury or accident.

Examples include:

-  Damaged carts or containers
-  Hydraulic or PTO leaks
-  Worn tires or brake issues
-  Trip and slip hazards
-  Unsafe customer locations
-  Missing safety equipment

Reporting these issues quickly allows them to be corrected before someone gets hurt.



MANAGEMENT'S COMMITMENT

Management is committed to providing:

- Safe equipment and well-maintained vehicles
- Proper training and coaching
- The tools and PPE needed to perform your job safely
- An open-door policy where safety concerns are encouraged and taken seriously



REMEMBER

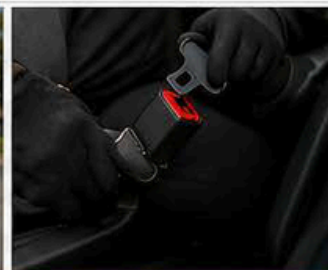
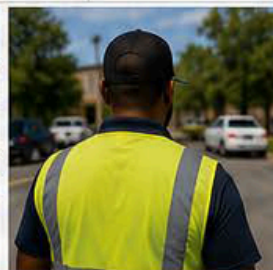
**SEE SOMETHING.
SAY SOMETHING.
FIX SOMETHING.**

When employees and management work together, everyone goes home safely at the end of the day.



SAFETY TIP OF THE WEEK

Safety is a shared responsibility. Your actions protect not only you but also your coworkers, our customers, and the communities we serve. Every safe decision makes a difference.



WORK SAFE. STAY ALERT. LOOK OUT FOR EACH OTHER. *We All Go Home.*