



FRONTLINE PARTICIPATION IN SAFETY LEARNING GROUPS



Frontline employees know the work, and their experience is essential to improving safety. Learning groups bring employees together to discuss real hazards, share practical solutions and help prevent injuries.

YOUR VOICE MATTERS

**YOU UNDERSTAND HOW THE WORK
IS ACTUALLY PERFORMED.**

**YOU OFTEN RECOGNIZE HAZARDS
AND RISKS FIRST.**



**YOU HELP CREATE SOLUTIONS
THAT WORK IN THE FIELD.**

**SPEAKING UP CAN PREVENT
INJURIES.**

HOW TO PARTICIPATE



REPORT HAZARDS, NEAR MISSES
AND UNSAFE CONDITIONS.



SHARE CONCERNS ABOUT
EQUIPMENT, TOOLS, TRAFFIC,
WEATHER, ROUTES OR
COMMUNICATION.



IDENTIFY TASKS THAT FEEL
DIFFICULT, RUSHED, CONFUSING OR
INCONSISTENT.



HELP REVIEW PROCEDURES AND
SAFE WORK PRACTICES.



PARTICIPATE IN SAFETY WALKS,
OBSERVATIONS AND INCIDENT
REVIEWS.

MAKE PARTICIPATION COUNT



SPEAK HONESTLY AND FOCUS
ON LEARNING—NOT BLAME.



RESPECT EVERY VOICE AND
EXPERIENCE.



BRING IDEAS FORWARD, EVEN IF
THEY ARE NOT FULLY DEVELOPED.



TRACK CONCERNS AND
COMMUNICATE UPDATES BACK TO
THE TEAM.

START THE CONVERATION

If your Safety Committee does not include a learning group, ask about starting one. Your experience can help make the work safer for everyone.

